

Judges Code of Conduct

Guild of Nerds

Introduction

As a judge for the Guild of Nerds, you are entrusted with the responsibility of evaluating cosplay competitions with fairness, professionalism, and respect. Your role is essential to fostering a positive and encouraging environment for entrants while upholding the Guild's commitment to inclusivity and integrity.

This code of conduct outlines the expectations for all judges representing the Guild.

1. Training and Preparation

1.1 Unconscious Bias Training

All judges must complete unconscious bias training before serving in any competition. This ensures fair and equitable evaluation of all entrants, regardless of their background or experience.

1.2 Meet the Judges Participation

Judges must contribute to a "Meet the Judges" section. This helps entrants and attendees connect with the judging panel. Our 'Meet the Judges' section can take on a variety of formats, from social media announcement posts featuring a short blurb, to a blog post (written by one of our writers featuring info provided by the judge) or other formats such as audio or visual based formats. The Guild will work with judges in regards to which format works best for each judging panel.

2. Interaction with Entrants

2.1 Respectful Engagement

Judges must treat all entrants with respect and professionalism, regardless of their skill level or experience. Feedback, whether written or verbal, must be constructive, supportive and focused on improvement.

2.2 Feedback Delivery

Judges commit to delivering detailed feedback to entrants when requested, within **one month** of the competition. Feedback should be specific, actionable and reflect the criteria used in judging.

3. Professional Conduct

3.1 Feedback and Reporting



Any feedback or concerns about your experience as a judge should be shared with Guild Directors directly, rather than publicly. This allows the Guild to address issues appropriately and maintain professionalism.

3.2 Competition Participation

Judges are prohibited from entering competitions at the show where they are judging, even on days when they are not actively serving as a judge. This also extends to judges handlers.

Commitment to Excellence

By adhering to this code of conduct, you help ensure that Guild-run competitions remain fair, transparent, and enjoyable for all participants. Your dedication to respectful engagement, unbiased evaluation, and constructive feedback strengthens the cosplay community and enhances the Guild's reputation.

Thank you for serving as a judge and for your commitment to fostering a positive environment for cosplayers and attendees alike.