

Volunteer Policy

Guild of Nerds

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Introduction

We're excited to have you volunteer for the Guild! As a Volunteer, you'll play a crucial role in helping us to deliver amazing cosplay experiences at events across the UK and Ireland. Volunteers with the Guild of Nerds get the opportunity to help create a welcoming and supportive space for cosplayers at events.

This policy outlines what it means to volunteer with the Guild, and includes expectations for Volunteers as well as how we'll support you.

Volunteer Expectations

As a Guild Volunteer, you are helping to grow and support the cosplay community by contributing to Guild activities and events. Here's what we expect from all Volunteers:

General Involvement

- You'll be joining our volunteer pool, which gives you the opportunity to volunteer in the Cosplay Zone at shows the Guild works with.
- Volunteers will also have the opportunity to volunteer on non-event tasks.
- There is **no minimum commitment** for volunteering; you can choose which event/s and tasks you sign up for.

Discord Participation

- Volunteers must join the Guild's Discord Server, as this is how volunteer opportunities are shared.
- Volunteers will have access to dedicated **volunteer channels** and **social channels**, but will not have access to Member or Director channels.
- Information shared in the Discord server non-social channels is presumed to be confidential unless stated otherwise.

Code of Conduct

- Volunteers are expected to uphold a standard of professionalism and respect in all their interactions. The [Code of Conduct](#) is a separate document that Volunteers must sign and agree to uphold.
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Event Participation

Volunteer Roles

- Available events will be announced in the Discord Server. Members do have priority on event spaces, and remaining spaces will be filled by Volunteers.
- At the event, Volunteers may assist with tasks such as the Cosplay Repair Forge, cloakroom, Performance Square, and general Cosplay Zone support needs.
- As Volunteers are able to enter Guild-structured competitions, Volunteers will **not** be able to assist with competition-related tasks. If you have no interest in competing, but are interested in helping backstage, please contact your Regional Director to find out more about becoming a Member.

Competitions

- Volunteers **can** compete in Guild-structured competitions, but not at the same event they are volunteering at.
 - *Example:* You may volunteer at MegaCon Live London and compete at MegaCon Live Birmingham, but you cannot volunteer *and* compete at MegaCon Live London, even on different days.

Ticket Allocation

Volunteers will receive complimentary event tickets based on the number of shifts spent volunteering per event. Shifts are split by AM and PM, and Volunteers can work as many shifts as they would like.

- ❖ Two shifts = Full weekend pass to the show.
 - ❖ One shift = Day pass for the same day as your shift.
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Volunteer Benefits and Support

The Guild is committed to supporting the cosplay community and that includes our Volunteers. We want to make sure you feel valued. Here's what you can expect from the Guild as a Volunteer:

- **Professional Support**
 - The Guild can act as a referral on job applications.
 - Participation in the Guild counts as voluntary work for service projects.
- **Community Engagement**
 - Get to be a part of a passionate and supportive community of cosplayers
 - Access to social + cosplay advice channels in the Guild Discord server
 - Opportunities to contribute to the cosplay community beyond events.

- **Event Access:** Complimentary tickets for events at which you volunteer, based upon the number of shifts volunteered.
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Maintaining Volunteer Status

- Volunteers remain a part of the pool for as long as they wish. There are no activity requirements or minimum commitments.
- If you'd like to step back from volunteering, or leave the pool, please inform your Regional Director.

Conclusion

Thank you for choosing to volunteer with the Guild of Nerds! Your contributions, whether at events or behind the scenes, make a real difference to the cosplay community. We appreciate your time and support!